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HR Manager / Human Resource Manager Job in Jaipur – Female

Description

- 1. Recruiting and hiring new employees, which may involve posting job advertisements, screening resumes, conducting interviews, and performing background checks.
- 2. Managing employee relations, which may involve addressing complaints and concerns, mediating conflicts, and enforcing company policies and procedures.
- 3. Overseeing employee performance management, which may involve setting performance goals, conducting performance evaluations, and providing feedback and coaching to employees.
- 4. Managing employee benefits and compensation, which may involve negotiating with vendors, administering benefits plans, and ensuring compliance with labor laws and regulations.
- 5. Developing and implementing policies and procedures, which may involve creating and updating employee handbooks, establishing and enforcing workplace safety standards, and addressing any other HR-related issues that arise.
- 6. Managing the on-boarding and off-boarding process of employees
- 7. Organizing employee training and development programs
- 8. Overseeing the maintenance of employee records and documents
- 9. Ensuring compliance with legal and regulatory requirements related to employment laws, such as anti-discrimination and anti-harassment laws.
- 10. Providing counsel and advice to management on matters related to human resources

Qualifications :

- Bachelor\'s/ Master's Degree
- 3+ Years' Experience Working In An Office Setting
- Staffing & Supervision
- Administrative Skills
- Excellent Written And Verbal Communication Skills
- Strong Knowledge Of MS Office Software
- Ability To Multi-Task And Prioritize Projects
- Customer-Service Oriented
- Able To Complete Complex Administrative Tasks With Minimal Supervision
- Ability To Architect Strategy Along With Leadership Skills
- · Competence To Build And Effectively Manage Interpersonal Relationships At All
- Levels Of The Company
- Managing Processes & Developing Standards
- Promoting Process Improvement
- Tracking Budget Expenses
- Informing Others

Hiring organization Trade Star Exports

Beginning of employment

January 20, 2023

Job Location

H1-1256, Sitapura Industrial Area, Phase III, 302022, Jaipur, Rajasthan, India

Working Hours 8

Base Salary

₹ 12000 - ₹ 35000

Date posted

November 20, 2024

Valid through

31.01.2023

Speak with the employer +91 8955147545